Front Range Equine Rescue – March 16, 2024 MINUTES OF BOARD MEETING

The Board reviewed/approved the Conflict-of-Interest policy and CEO compensation along with other admin policies which are posted on FRER's website. Income from direct mail, email appeals, online sources, and grants was reviewed.

Current year financial information to date was reviewed and included status of drafts for the FY23 audit and IRS990.

Expenses for upcoming facility repairs and maintenance were reviewed and approved.

Updates on rescue program work in Colorado and Florida were discussed, including short- and long-term needs.

The relocation of the east coast facility was approved; repairs and other maintenance for the FL property also approved.

Updates on FRER horses to be used for summer camp educational programs were presented. Potential dates for summer youth camps and other proposed educational events were provided.

Updates on legal issues regarding wild horses and any potential violations of the 1971 Wild and Free Roaming Horses and Burros Act were presented. Plans for FRER's "Save the Wild Horses" campaign efforts were reviewed, including grant support to a few, select mustang rescues.

The Board reaffirmed a vote for the 2024 members and officers.

June 23, 2024 Meeting Minutes Front Range Equine Rescue Board of Directors

As noted from the prior meeting, the Board reviewed 2024 financial information from the annual audit and IRS 990 in draft form and then as final documents via copies posted on the website after filing.

Summer events including educational youth camps and some volunteer opportunities were discussed.

Updates were given on emergency rescues of high-risk horses during March and again planned for July and later in the fall in Colorado.

Hurricane season preparations were discussed for FL; wildfire preparedness was discussed for Colorado. Grant assistance will be made available to local rescues/sanctuaries if needed.

The rescue continues to make full use of online and direct mail fundraising, advocacy, education, and program related efforts.

Q1 financials along with direct mail program revenues and expenses to date were reviewed.

Updates were given on legal action(s) on behalf of wild horse herds specifically Nevada's Spring Mountain herd, and issues with herds in Wyoming.

Front Range Equine Rescue - September 29, 2024 MINUTES OF BOARD MEETING

A review of the rescue horses in CO and FL was provided. Additional high-risk horses will be rescued during October at the CO location.

To assist more horses in need, FRER continues its occasional "safety net" assistance to a limited number of similar organizations as well as giving counsel to horse owners on how to safely re-home their own horses.

Past postal service changes to the handling of non-profit mail are to blame for the slowdown in both outgoing and incoming mail.

Income via bequests and other donor special gifts has played a significant role in keeping shortand long-term budgeting more manageable especially with variations due to outside economic or other issues.

Hurricane preparedness measures were discussed re: FL farm as Sept through Nov is an increased time for storms to develop, and the season reaches a peak by late August throughout September; the actual season runs until the end of November.

Further downsizing at the FL farm will continue as plans to cut overhead and increase effectiveness in other areas of horse rescue aid occur.

A summary of legal efforts and issues before Congress regarding horse slaughter and wild horse protections was provided. FRER will continue to provide public comments per Bureau of Land Management deadlines into the new fiscal year.

A final 2024 board meeting will be scheduled for late December or when needed.

Front Range Equine Rescue - December 1, 2024 MINUTES OF BOARD MEETING

Due to mail processing issues from changes made by the postal service, the Pueblo mail company is behind schedule by 2-3 weeks. The direct mail company is working to keep year-end reporting as close to "normal" as possible and financial reports for Q4 will be forwarded during January

Fundraising efforts center on meeting basic needs for all rescue horses including hay/feed, veterinary, farrier and shelter expenses. Continued balancing of budgets between both locations was reviewed.

Updates on grants and special gifts were reviewed.

The 2024 audit and IRS990 will soon be in the early stages of preparation. Board will review drafts as usual once available.

The Board reviewed its current Conflict of Interest policy, CEO duties/salary, and was asked to review other policies listed on the website going forward into 2025. The board voted to retain all current Board members for 2025.

Q3 financials were reviewed. Q4 financials likely available by third week of January.

Updates were provided on a range of wild horse issues with emphasis on legal filings and other strategies.

Next meeting to be held in March 2025 or shortly thereafter.