

Front Range Equine Rescue – March 18, 2023
MINUTES OF BOARD MEETING

The board meeting commenced at 1:15 p.m. EST.

The Board reviewed/approved the Conflict-of-Interest policy and CEO compensation along with other admin policies which are posted on FRER's website. Income from direct mail, email appeals, online sources, grants, merchandise sales and adoptions were reviewed. Expenses for upcoming facility repairs and maintenance were reviewed and approved.

Updates on rescue program work in Colorado and Florida was discussed, including short- and long-term needs along with appropriate downsizing to assist with balancing the budget between both locations and overall due to increased expenses due to the ongoing economic recovery.

Updates on FRER horses to be used for summer camp educational programs were presented. Potential dates for summer youth camps and other proposed educational events were provided.

Due to changes in Marion's schedule, summer educational and volunteer activities would be limited during 2023.

Updates on legal issues regarding wild horses and any potential violations of the 1971 Wild and Free Roaming Horses and Burros Act were presented. Plans for FRER's "Save the Wild Horses" campaign efforts were reviewed.

Current year financial information to date was reviewed and included status of drafts for the FY22 audit and IRS990. It was re-confirmed that \$15,000 is the limit on checks not part of previously agreed upon expenditures.

The Board reaffirmed a vote for the 2023 members as Bruce Wagman, Laurie Dewey, Adam Ward, Shannon Vincent and Amber Herrell. Marion Nagle and Hilary Wood continue as Advisory Board members. Marion Nagle serves as Corporate Secretary.

Next meeting to be held in second quarter. The meeting was adjourned at 3.00 p.m.

June 24, 2023
Meeting Minutes
Front Range Equine Rescue Board of Directors

The meeting began at 2:00 p.m. EST.

As noted from the prior meeting, the Board reviewed 2022 financial information from the annual audit and IRS 990 in draft form and then as final documents via copies posted on the website after filing.

The opening discussion centered on economic issues related to lingering supply chain and cost increases to postal services. The direct mail program suffered negative impacts but was slowly recovering. Rising costs for basic needs like hay/feed, vet care and other horse caretaking items receive top consideration with budget planning.

Marion is conducting limited summer events including educational youth camps and some volunteer opportunities due to temporary changes in her schedule where she has limited availability during the current summer months.

FRER has partnered with another organization to assist with horse slaughter investigations both in CO and at a future date in FL.

The rescue continues to make full use of online and direct mail fundraising, advocacy, education, and program related efforts.

Q1 financials along with direct mail program revenues and expenses to date were reviewed. Email appeals continue to bring in additional funding and keep supporters on the news list up to date on programs and activities.

Updates were given on legal action(s) on behalf of wild horse herds specifically Nevada's Spring Mountain herd, and issues with herds in Wyoming.

The meeting was adjourned at 3:45 p.m.

Front Range Equine Rescue - September 23, 2023
MINUTES OF BOARD MEETING

The Board meeting began at 1:30 p.m. EST.

A review of the rescue horses in CO and FL was provided. At this time, horses are all sanctuary status; no horses are available for adoption due to special needs and other limitations.

To assist more horses in need, FRER continues its occasional “safety net” assistance to a limited number of similar organizations as well as giving counsel to horse owners on how to safely re-home their own horses, both of which have proven highly successful in helping more horses.

It’s been noted there continues to be a slight decrease in direct mail program income due to the lag time of mail returned and its actual processing into the database and bank. Past postal service changes to the handling of non-profit mail are to blame for the slowdown in reply mail arriving.

FRER’s income levels have been assisted via bequests and other donor special gifts. This income has played a significant role in keeping short- and long-term budgeting manageable.

Hurricane preparedness measures were discussed re: FL farm as Sept through Nov is an increased time for storms to develop, and the season reaches a peak by late August throughout September; the actual season runs until the end of November.

A summary of legal efforts and issues before Congress regarding horse slaughter and wild horse protections was provided. FRER will continue to provide public comments per Bureau of Land Management deadlines on upcoming fall roundups and into the next fiscal year.

The meeting was adjourned at 3:15 p.m. with an agreement to hold a final 2023 board meeting late in December.

Front Range Equine Rescue - December 30, 2023
MINUTES OF BOARD MEETING

The Board meeting began at 11:30 a.m. EST.

Due to mail processing issues from changes made by the postal service, the Pueblo mail company is behind schedule by 2-4 weeks. The direct mail company is working to keep year-end reporting as close to “normal” as possible and financial reports for Q4 will be forwarded during January.

Fundraising efforts continue to center on meeting basic needs for all rescue horses including hay/feed, veterinary, farrier and shelter expenses. The FL facility will have upcoming repair and replacement projects during 2024.

Updates on grants and special gifts were reviewed.

The 2023 audit and IRS990 would begin the process of coming together from February into March in order to be completed for state registration renewals or other filings. Plans have been made to allow for later filings in case of unforeseen delays.

The Board reviewed its current Conflict of Interest policy, CEO duties/salary, and was asked to review other policies listed on the website going forward into 2024. The board voted on 2024 Board members.

Updates were provided on a range of wild horse issues with emphasis on legal filings and other strategies.

Next meeting to be held in March 2024.

The meeting was adjourned at 1:00 p.m.