

Front Range Equine Rescue – March 29, 2022  
MINUTES OF BOARD MEETING

The board meeting commenced 1:00 p.m. EST.

The Board reviewed/approved the Conflict of Interest policy and CEO compensation along with other admin policies which are posted on FRER's website. Income from direct mail, email appeals, online sources, grants, events, merchandise sales and adoptions were reviewed. Expenses for facility repairs and maintenance were reviewed and approved. Updates were given on FRER as a beneficiary in donor estates and other planned giving options.

Rescue program work in Colorado and Florida was discussed, including downsizing to assist with increases in expenses due to inflation and supply issues, etc.

Updates on FRER horses to be used for summer camp educational programs were presented. Potential dates for summer youth camps and other proposed educational events were provided.

Ongoing impacts from Covid, economic recovery/inflation and supply chain issues were discussed with strategies to continue planning for both short- and long-term effects.

Updates on legal issues with regard to wild horses and any potential violations of the 1971 Wild and Free Roaming Horses and Burros Act were presented. Plans for FRER's "Save the Wild Horses" campaign efforts were reviewed.

Current year financial information to date was reviewed and included status of drafts for the FY21 audit and IRS990. The Board reaffirmed a vote for the 2022 members.

Next meeting to be held in second quarter. The meeting adjourned at 2.45 p.m.

July 2, 2022  
Meeting Minutes  
Front Range Equine Rescue Board of Directors

Meeting began at 3:00 p.m. EST.

As noted from the prior meeting, the Board did review 2021 financial information from the annual audit and IRS 990 in draft form and then as final documents via copies posted on the website after filing.

The opening discussion centered on economic issues including supply chain and postal service changes which negatively impact non-profits. The direct mail program has seen the most negative of the impacts along with rising costs for basic needs like hay/feed, vet care and other horse caretaking items.

For health safety and other liabilities, the rescue locations for CO and FL horses remain closed except for essential services like hay/feed delivery, farrier and veterinary services. The majority of supplies continue to be ordered through contactless delivery companies.

There will be limited summer events including educational youth camps and some volunteer opportunities as these are outdoors.

Working with another organization on horse slaughter investigations is tentatively scheduled to start again in the late Fall/winter months.

The rescue continues to make full use of online and direct mail fundraising, advocacy, education and program related efforts. The mail processing company in Pueblo continues to experience staffing issues due to lingering effects from the pandemic and other economic issues.

Q1 financials along with direct mail program revenues and expenses to date were reviewed. Email appeals have proven to be successful for updating supporters and adding income during this ongoing challenging time.

Board agreed to meet during 3<sup>rd</sup> quarter if no urgent matters arose prior. Meeting was adjourned at 3:55 p.m.

Front Range Equine Rescue – October 8, 2022  
MINUTES OF BOARD MEETING

The Board meeting began at Noon EST.

A review of the status of rescue horses in CO and FL was provided.

In order to assist more horses in need, FRER will continue its occasional “safety net” assistance to a limited number of similar organizations as well as giving counsel to horse owners on how to safely re-home their own horses, both of which have proven to assist dozens of additional horses.

It’s been noted there continues to be a slow down in direct mail response processing due to the lag time of mail returned from direct mailers and the actual processing of it into the database and bank.

Hurricane preparedness measures were discussed re: FL farm as Sept through Nov is an increased time for storms to develop, and the season was ramping up.

A brief summary of legal efforts as well as current issues before Congress with regard to horse slaughter and wild horse protections was provided. FRER will continue to provide public comments per Bureau of Land Management deadlines on upcoming fall roundups throughout the coming winter.

The meeting was adjourned at 1:15 p.m. with an agreement to hold a final 2022 board meeting in late December.

December 29, 2022

## MINUTES OF BOARD MEETING

The Board meeting started at 1:00 p.m. EST.

A brief discussion was held to outline what educational events for 2023 might be possible. Details would be discussed during the 2023 Q1 and Q2 board meetings.

While Q4 contributions look on track, due to postal service issues and negative effects from lingering supply issues, mail processing at the mail company is behind schedule by 3-4 weeks. The direct mail company notified all of its clients about the delays and ensured everything would be done to try to keep year end reporting as close to “normal” as possible.

Fundraising efforts continue to center on meeting basic needs for all rescue horses including hay/feed, veterinary (and farrier) care. The FL facility has numerous repair and replacement projects being scheduled currently as many service providers are operating at weeks to months long delays.

Updates on bequests and financial matters were reviewed.

The 2023 audit and IRS990 would begin the process of coming together during February into March in order to be completed for state registration renewals or other filings. However, delays are possible, and plans have been made to allow for later filings.

The Board reviewed its current Conflict of Interest policy, CEO duties/salary, and was asked to review other policies listed on the website going forward into 2023. The board voted on 2023 Board members.

Updates were provided on a range of wild horse issues with emphasis on legal strategies.

Next meeting slated for late Q1 of 2023.

The meeting was adjourned at 2:30 p.m.