Front Range Equine Rescue – February 27, 2021 MINUTES OF BOARD MEETING

The board meeting commenced 1:30 p.m. EST with all board members present.

The Board reviewed/approved the Conflict of Interest policy and CEO compensation along with other admin policies which are posted on FRER's website. Income from various sources was reviewed.

Rescue program work in Colorado and Florida was discussed, including brief reviews of rescue horses and their individual status.

Updates on FRER horses to be used for summer camp educational programs was presented. Potential dates for working with volunteers in CO during the summer months along with dates for youth camps and other proposed educational events were reviewed.

Website monitoring for updates, edits and review reports of social media impact (e.g., Google analytics reports) was discussed.

Updates on legal issues with regard to wild horses and any potential violations of the 1971 Wild and Free Roaming Horses and Burros Act was presented. Discussion also included FOIA requests for horse slaughter and wild horse issues.

Current year financial information to date was reviewed along with the status of the FY20 audit and IRS990. The Board would be able to review drafts shortly.

The Board voted and elected the 2021 board members and officers of the corporation.

Next meeting to be held in second quarter.

May 8, 2021 Meeting Minutes Front Range Equine Rescue Board of Directors

Meeting began at 12:00 EST with all Board members present.

As noted from the prior meeting, the Board did review 2020 financial information for the annual audit and IRS 990 in draft form and then as final documents. Copies were posted on the website after filing.

The opening discussion centered on the Covid pandemic, economic impacts including supply chain and postal service issues.

Due to lockdowns, safety measures and other liabilities, the rescue locations for CO and FL horses remain closed except for essential services like hay/feed delivery, farrier and veterinary services. The majority of supplies continue to be ordered through contactless delivery companies.

There will be limited planning for summer events including educational youth camps and volunteer opportunities. Depending on the pandemic, these activities could be cancelled or postponed.

Working with another organization on horse slaughter investigations remains on hold for the time being.

Q1 financials along with direct mail program revenues and expenses to date were reviewed.

Board agreed to meet during 3<sup>rd</sup> quarter if no urgent matters arose prior.

Front Range Equine Rescue – September 18, 2021 MINUTES OF BOARD MEETING

The Board meeting began at 2:00 p.m. EST with all members present.

A review of the status of rescue horses in CO and FL was provided. Due to Covid variants, no events will be scheduled for the fall.

New rescue horses, horses returned from past adopters and one adoption occurred since the last meeting. In order to assist more horses in need, FRER would continue its occasional "safety net" assistance to a limited number of similar organizations as well as giving counsel to horse owners on how to safely re-home their own horses, both of which have proven to assist dozens of additional horses.

Hurricane preparedness measures were discussed re: FL farm as Sept through Nov is an increased time for storms to develop.

A brief summary of legal efforts as well as current issues before Congress with regard to horse slaughter and wild horse protections was provided. FRER would continue to provide public comments per Bureau of Land Management deadlines on upcoming fall roundups throughout the coming winter.

The board will hold a final 2021 meeting in late December.

December 29, 2021 MINUTES OF BOARD MEETING

The Board meeting started at 1:00 p.m. EST with all present.

A brief discussion was held to outline what educational events for 2022 might be possible. Details would be discussed during 2022 board meetings.

Fundraising efforts would continue to center on meeting basic needs for all rescue horses including hay/feed, veterinary (and farrier) care. Non-urgent repairs at the FL facility would wait in order to keep at a minimum any outside persons coming to the farm, but repair and replacement projects will be scheduled as many service providers are operating at weeks to months long delays.

The 2021 audit and IRS990 would begin the process of coming together during February into March in order to be completed for state registration renewals or other filings

The Board reviewed its current Conflict of Interest policy, CEO duties/salary, and was asked to review other policies listed on the website going forward into 2022. The board voted on 2022 Board members.

Updates were provided on a range of wild horse issues with emphasis on legal strategies.

Next meeting slated for late Q1 of 2022.