

Front Range Equine Rescue
February 1, 2020
MINUTES OF BOARD MEETING

The board meeting commenced 3:30 p.m. EST with all members present.

The Board reviewed and approved the Conflict of Interest policy and CEO compensation along with other admin policies that are posted on the website. Income and expenses for the upcoming year were reviewed in a draft ops budget.

Rescue program efforts at both locations were reviewed with updates on various horses and training/adoption efforts.

Updates on FRER horses to be used as part of the summer camp educational programs was presented. Potential dates for working with volunteers in CO during the summer months along with dates for youth camps and other proposed educational events were reviewed.

Review of social media and targeted messages/posts for support of programs was gone over.

Updates on legal issues with regard to status of current/potential lawsuits regarding wild horses was presented.

Current year financial information to date was reviewed along with the status of the FY19 audit and IRS990.

The Board voted and elected the 2020 members.

Next meeting to be held in second quarter. The meeting adjourned at 5:05 p.m.

May 30, 2020
Meeting Minutes
Front Range Equine Rescue Board of Directors

Meeting began at 12:00 EST with all Board members present.

As noted from the prior meeting, the Board did review 2019 financial information for the annual audit and IRS 990 in draft form and then as final documents. Copies were posted on the website after filing.

The opening discussion centered on the Covid pandemic, economic impacts and changes to the rescue's operation during these crises.

Due to lockdowns, safety measures and other liabilities, the rescue locations for CO and FL horses remain closed except for essential services like hay/feed delivery, farrier and veterinary services. The majority of supplies continue to be ordered through contactless delivery companies.

Summer events were to be postponed. Depending on the pandemic, future camps/events and volunteering would remain unscheduled.

Investigations and adoptions have been put on hold for the time being.

The rescue continues to make full use of online and direct mail fundraising, advocacy, education and program related efforts.

Q1 and Q2 financials along with direct mail program revenues and expenses to date were reviewed.

Updates and overview of legal and related advocacy work including issues with horse slaughter and wild horse protections were presented.

Board agreed to meet during 3rd quarter if no urgent matters arose prior. Meeting was adjourned at 1:25 p.m.

Front Range Equine Rescue
September 12, 2020
MINUTES OF BOARD MEETING

The Board meeting began at 2:30 p.m. EST with all members present.

A review of the status of rescue horses in CO and FL was provided. Due to Covid and related issues, no events were held over the summer and none were planned for early fall.

New rescue horses and a few adoptions had occurred since the last meeting, but only with very careful adherence to health care guidelines and restrictions. In order to assist more horses in need, FRER would continue its occasional assistance to a limited number of similar organizations as well as giving counsel to horse owners in safely re-homing their own horses.

In reviewing FRER's finances during the pandemic, it was noted there had been a temporary and marked decrease in direct mail program income due to postal related issues.

Hurricane preparedness measures were discussed re: FL farm as Sept through Nov often showed an increase in chances for storms.

A brief summary of legal efforts as well as current issues before Congress with regard to horse slaughter and wild horse protections was provided. FRER would continue to provide public comments per Bureau of Land Management deadlines on upcoming fall roundups into winter.

The meeting was adjourned at 4:05 p.m. with agreement to hold a final 2020 meeting in late December.

Front Range Equine Rescue
December 20, 2020
MINUTES OF BOARD MEETING

The Board meeting started at 2:00 p.m. EST with all members present.

While the pandemic is ongoing, the rescue program was able to directly assist more horses safely by year's end. There were some adoptions as well.

A brief discussion was held to outline what educational events for 2021 might be possible. Details would be discussed during 2021 board meetings.

After a decline in 2nd quarter income, there had been some recovery during Q3. As the end of Q4 was close, income was seeing an increase due to year-end giving.

Fundraising efforts would continue to center on meeting basic needs for all rescue horses including hay/feed, veterinary (and farrier) care. Non-urgent repairs at the FL facility would wait in order to keep at a minimum any outside persons coming to the farm.

The 2020 audit and IRS990 would begin the process of coming together during February into March in order to be completed for state registration renewals or other filings.

The Board reviewed its current Conflict of Interest policy, CEO duties/salary, and was asked to review other policies listed on the website going forward into 2021. The board voted on 2021 Board members.

Updates were provided on a range of wild horse issues with emphasis on legal strategies.

Next meeting slated during Q1 of 2021.

The meeting was adjourned at 3:45 p.m.