

Front Range Equine Rescue – March 2, 2019  
MINUTES OF BOARD MEETING

The board meeting commenced 11:45 a.m. EST with all members present.

Board reviewed and approved Conflict of Interest and CEO compensation along with other admin policies posted on the website. Income sources were reviewed including bequests.

Rescue program work in Colorado including new rescue horses along with those in rehab was reviewed. Training and adoption program plans were summarized. An overview of the FL rescue horses (retired) was conducted.

Updates on FRER horses used in the summer camp educational programs was covered along with potential dates for working with volunteers in CO during the summer months and tentative dates for youth camps and other proposed educational events.

Website and social media (FB, Instagram) were discussed.

Updates on legal issues matters with regard to wild horses and horse slaughter were presented.

An overview of current year financial information to date was given. The status of the FY18 audit and IRS990 was reported.

The Board voted and elected the 2019 members.

Next meeting to be held in second quarter. The meeting adjourned at 1:10 p.m.

June 8, 2019

Meeting Minutes of Front Range Equine Rescue Board of Directors

Meeting began at 12:00 EST with all Board members present.

The Board was again informed that copies of the 2018 financial reports were posted on the website after being filed with appropriate entities.

It was re-affirmed that the FL farm had numerous repair and/or replacement needs as the facility is over 20 years old with FRER being its 4<sup>th</sup> owner. A discussion of the list of work to be performed over the 2019-2020 time period ensued with approval to proceed as funding allowed.

The Board was updated on current summer events including educational youth camps and volunteer opportunities in Colorado.

Updates on the status of CO rescue horses and FL rescue horses was provided.

A review of social media fundraising and program awareness issues followed. The Board was provided with results from a successful t-shirt fundraising campaign and then approved a second event for the Fall.

A briefing followed regarding Q1 and Q2 financials along with direct mail program revenues and expenses to date.

Updates and an overview of legal and related advocacy work including issues with horse slaughter and wild horse protections followed.

Board agreed to meet during 3<sup>rd</sup> quarter if no urgent matters arose prior. Meeting was adjourned at 1:35 p.m.

Front Range Equine Rescue – September 21, 2019  
MINUTES OF BOARD MEETING

Board meeting started at 1:15 p.m. EST with all members present.

The meeting opened with presentations regarding status of horses in the rescue at both locations (CO and FL).

A report was given on additional ways to get horses placed into qualified homes as well as some related training matters.

An overview of the direct mail program current strategies and report for online fundraising projects followed.

An update on quarterly financial results for income and expenses matters including the sale of donated stock shares for program expenses was presented.

Social media and website issues were reviewed.

Hurricane preparedness measures were discussed re: FL farm.

Outstanding legal efforts as well as current issues before Congress with regard to horse slaughter and wild horse protections were discussed.

Meeting was adjourned at 3:05 p.m. with agreement to hold a final 2019 meeting in late December.

December 29, 2019  
MINUTES OF BOARD MEETING

Board meeting started at Noon EST with all members present.

A summary of 2019 events and educational endeavors opened the meeting.

A report on the large scale rescue of dozens of horses in CO during Q4 was given.

Keeping donors informed of the influx of rehab horses thru social media and email appeals was discussed.

A review of 3<sup>rd</sup> quarter financials ensued with some input as to Q4 data available for income and expenses.

A review of the 2019 audit/990 requirements as well as state registration renewals thru outside companies followed.

The Board reviewed its current Conflict of Interest policy, CEO duties/salary, and was asked to review other policies listed on the website. The board then voted on 2020 Board members.

The Board also agreed to use funding for repairs/maintenance needs at the FL facility (list provided).

An update of legal efforts including action regarding open records and FOIA requests was provided. Investigations and research were also discussed.

The meeting was adjourned at 1:45 p.m.