Front Range Equine Rescue January 22, 2015

MINUTES OF BOARD MEETING

The board meeting commenced 11:30 a.m. with the following present: Marion Nagle, Laurie Dewey, Michelle Conner, Ginger Kathrens, and Hilary Wood.

Hilary reviewed the national anti slaughter campaign, with an update on outstanding legal actions at state and federal levels, mostly regarding no judgements in NM issues. Wild horse strategies to be researched for the upcoming year were discussed including the possibility of legal action. The defunding issue was also reviewed as well as FRER's expanded efforts on an international level to end horse slaughter.

Ginger provided updates on wild horse issues from the end of 2015 and what is expected or known for 2016 regarding roundups and other actions.

Marion reported on dates for educational events and activities for summer and early fall months. These would include the youth camps, horseman's day hosted by a local vet clinic and the Black Forest Festival.

Michelle discussed working on admin projects including website updates, CO Gives Day results, and ways to promote merchandise sales.

Hilary reported on upcoming plans to view more properties in Ocala, FL and showings on the Spring Valley property being sold.

Laurie provided information on upgrading cell phone and computer programs.

The Board reviewed items needed pertaining to the 2014 audit and planned to review both audit and 2014 IRS990 at a subsequent meeting.

A vote was taken to add Bruce Wagman to the Board of Directors. It was unanimously approved.

The meeting adjourned at 1:25 p.m.

Front Range Equine Rescue April 7, 2015

MINUTES OF BOARD MEETING

The board meeting started at 12:45 p.m. with four members present: Marion Nagle, Bruce Wagman, Laurie Dewey and Hilary Wood. It was noted that Michelle Conner had officially resigned from working with Front Range Equine Rescue to pursue other activities as of February.

Due to time constraints, the meeting was turned over to (attorney) Bruce Wagman for updates on legal issues on both horse slaughter and FRER's expanded "save the wild horses" campaign strategies regarding legal approaches.

Marion confirmed dates for upcoming events with a possible trailer loading clinic before wildfire season. She also provided final dates for educational clinics including youth camps and scheduled guest visitors (i.e., homeschool group; church group).

Hilary updated the Board regarding the sale and purchase of properties in CO and FL.

It was presented to add Diane Lemaster (rescue coordinator at the VA foster farm), Adam Ward (technology and moving assistance) and Rob Norris (trainer) to the Board. It was agreed Hilary would approach each regarding this matter.

Hilary reported on grant applications, state registration renewals, and shared audit/990 information.

The meeting adjourned at approximately 2:30 p.m.

Front Range Equine Rescue August 9, 2015

MINUTES OF BOARD MEETING

The board meeting began at 10:00 a.m. with five Board members present, Marion Nagle, Ginger Kathrens, Laurie Dewey, and Hilary Wood. Bruce Wagman was present via speaker phone.

The first order of business was the formal introduction of Diane Lemaster (FRER rescue coordinator, VA foster farm, Adam Ward (technology and moving assistance) and Rob Norris (trainer) then holding a vote to add them to the Board. All were unanimously voted in. Diane and Rob were able to join the meeting.

Marion discussed completed events and results of other activities involving youth camps and other special visits by groups (such as home school students, a church group and Girl Scouts). She discussed working with Hilary to continue downsizing the Larkspur property in preparation for relocating to Florida in early October. She informed the Board of results on the NC property which she and Hilary had traveled to find in late July.

Hilary discussed the purchase and sale of various properties and ongoing renovation of a barn with fencing projects at the FL property prior to occupation. The need for a farm manager and/or barn workers in FL was reviewed. The Board was informed of issues with the direct mail program and ideas discussed to improve mail results.

Bruce provided updates to legal activities on behalf of wild horses and activity on the NM cases regarding horse slaughter.

Ginger summarized BLM roundups and status of Fall roundups.

Laurie provided insight into computer applications which might be useful for fundraising purposes. Laurie and Marion plan to provide set up, coverage and tear down at the August 15 Black Forest Festival.

Diane reviewed horses at the VA foster farm, fundraising opportunities in VA and possible events such as an open house.

Rob gave a review of horses being worked with and their potential for adoption.

The meeting was adjourned at 12:55 p.m. with agreement a final meeting, by year's end, would be held via teleconference.

Front Range Equine Rescue December 24, 2015

MINUTES OF BOARD MEETING

The meeting began at 11:30 a.m. (EST) with seven Board members present via teleconference, Bruce Wagman, Hilary Wood, Adam Ward, Rob Norris, Diane Lemaster, Laurie Dewey and Marion Nagle.

Hilary updated the Board on the FL relocation and farm building projects, sale of the 2nd CO property, status of NC farm, new web hosting and site updating, fundraising efforts for the holidays and decline in direct mail program. Marion, Diane and Hilary will continue mailing FRER contact info updates to service providers and donors including attorneys for estates where FRER is a beneficiary. Hilary reviewed the ongoing partnership in CO with Amber at SAHR where FRER has 11 horses. Marion, Diane and Hilary are taking on merchandise fulfillment to save FRER outsourcing this service. Hilary also reviewed the contract with Globalsites.net to overhaul the website and increase donations via an upgraded email program.

Adam gave a summary of the move to FL and computer related issues.

Laurie discussed some social media options for fundraising and will investigate further.

Rob discussed training and placement services in cooperation with Diane and her facility.

Diane provided updates to the horses at the VA foster farm including several adoptions. Due to her recent shoulder surgery and length of recovery it was decided to hold off taking in additional horses at her farm until after the New Year.

Marion will pick dates for 2016 summer camps and other educational events at her property by mid-February. She is waiting to learn dates for Horseman's Day and the Black Forest Festival.

Bruce gave a summary of the outstanding horse slaughter legal cases, all at the state level in NM. He presented the status of wild horse cases for the Kiger/Riddle Mountain herds in OR and the West Douglas Creek herd in CO.

The Board reviewed its current Conflict of Interest policy, CEO duties, and unanimously voted to retain Hilary Wood as Board chair (Ms. Wood did not vote) and unanimously voted to include Marion Nagle as co-chair (Ms. Nagle did not vote).

A vote was held to add Amber Herrell to replace Rob on the 2016 Board as he had other committeents. It was unanimously passed. The remainder of the Board is retained.

The meeting adjourned at 1:35 p.m.