

Front Range Equine Rescue
February 6, 2016

MINUTES OF BOARD MEETING

The board meeting commenced 11:30 a.m. EST with all members present.

First item discussed were updates on the status of outstanding legal actions for both horse slaughter and wild horse issues. The defunding issue was also reviewed as well as FRER's expanded efforts on an international level to end horse slaughter, noting contact with EU officials.

Next on the agenda was an overview of wild horse issues including the BLM's plans for 2016 round ups and other proposed actions known at this time.

Next item discussed were dates for educational events and activities for the summer months which would firm up by end of March. These include the youth camps and various volunteer opportunities particularly for students required to have community volunteer service as part of their curriculum.

A progress review of work by a new website company to boost email appeals along with website and social media upgrades was discussed.

Next item was an update on horses located in Virginia including new rescues and potential adoptions.

The final item on the agenda was a review by the Board of the status of the 2015 audit and 990 along with status of the direct mail program. The Board would be available to review these documents prior to completion. Copies of the completed audit and 990 would be forwarded to the Board once available and are posted on the website once finalized.

The meeting adjourned at 12:45 p.m.

Front Range Equine Rescue
May 7, 2016

MINUTES OF BOARD MEETING

The board meeting started at 11:00 a.m. EST with all members present.

First item on the agenda was a review of rescue program expansion. Updates on horses at each current location were discussed including the status of horses ready for adoption and of new rescues.

Next item on the agenda was an update on legal issues on both horse slaughter and FRER's expanded "save the wild horses" campaign strategies regarding legal approaches as well as upcoming filings.

Conflict of interest was reviewed and approved; written policies on whistleblower, record retention, CEO compensation and employee handbook were also included.

Dates for upcoming events with a possible trailer loading clinic before wildfire season was the next topic along with final dates for educational clinics including youth camps and scheduled guest visitors (i.e., homeschool group; church group) for the late summer months into fall.

Discussion was made on how to address acquiring help with basic computer issues and scheduling odd jobs/repairs needed at the FL facility.

The three locations where FRER horses are kept were to be visited by representatives from the Global Federation of Animal Sanctuaries (GFAS) for renewal of FRER's accreditation. Visits were being scheduled for mid to late summer.

The meeting adjourned at approximately 12:25 p.m.

Front Range Equine Rescue
August 13, 2016

MINUTES OF BOARD MEETING

The board meeting began at 11:00 a.m. EST with a quorum present.

A report was given on completed events and results of other activities involving youth camps and other special visits by groups (such as home school students, a church group and Girl Scouts). Upcoming events were the Horsemanship 101 seminar.

The FL farm manager was replaced by a new one with a smooth transition.

The Board reviewed issues with the direct mail program and shared strategies to try to improve other income sources. Assets no longer needed to be held were to be liquidated to cash and placed into the business checking account.

Next on the agenda were updates to legal activities on behalf of wild horses and outstanding issues from prior horse slaughter legal efforts.

A summary of critical issues involving wild horses including roundups and plans to reduce populations via inhumane recommendations was reviewed.

Next items reviewed were the operations at the private farms in CO and VA including training and adoption services.

The meeting was adjourned at 12:25 p.m. with agreement for a final meeting to be scheduled by year's end.

Front Range Equine Rescue
December 24, 2016

MINUTES OF BOARD MEETING

The meeting began at 11:00 a.m. (EST) with a quorum present.

Discussion began with a review of the direct mail program, successes of the email appeal program and efforts to continue increasing FRER's social media presence. Board members were requested to assist with expanding the email database where possible.

The liquidation of stock shares to cash for program expense needs was approved.

Next item on the agenda was to review social media options for fundraising and to further seek out other options.

The board reviewed CO and VA operations and the FL retired herd including keeping up with adoptions during winter months.

The board received a summary of final 2016 events/activities with volunteers and will be informed of dates for 2017 summer camps and other educational events by mid-February.

The board discussed merchandise sales and increased options to sell "old" merchandise items no longer in production.

Final item on the agenda was a summary of the outstanding horse slaughter legal cases and status of wild horse lawsuits for the Kiger/Riddle Mountain herds in OR and the West Douglas Creek herd in CO. A briefing was provided on the outcome of the legal effort regarding dangerous sterilization experiments on wild mares in OR.

The Board will review its current Conflict of Interest policy, CEO duties and salary and will vote on 2017 Board members during first quarter of 2017.

The meeting adjourned at 12:10 p.m.